

TEACHER CANDIDATE RECRUITMENT AND RETENTION IN SMALL PROGRAMS: INCREASING ENROLLMENT & INTEREST



Dr. Ben Burnett, PhD
TED SSPEC Keynote
Thursday, November 10th
1:15-1:30pm EST

OUTLINE

CEEDAR & MS Partnership

About Dr. Ben Burnett

About William Carey University

William Carey Initiatives



THE CEDAR CENTER & THE TEACHING LEADING AND SOLUTIONS GROUP (TLSG)

Since 2016

State Board of Education STRATEGIC PLAN GOALS



1

ALL Students Proficient and Showing Growth in All Assessed Areas



2

EVERY Student Graduates from High School and is Ready for College and Career



3

EVERY Child Has Access to a High-Quality Early Childhood Program

EVERY School Has Effective Teachers and Leaders

4



EVERY Community Effectively Uses a World-Class Data System to Improve Student Outcomes

5



EVERY School and District is Rated "C" or Higher

6



CEEDAR – MISSISSIPPI TEACHING LEADING & SOLUTIONS GROUP (TLSG)

- MS has partnered with CEEDAR since 2015
- Current partners:
 - MDE
 - University of MS
 - William Carey University
 - Delta State University
 - 8 LEAs
 - New: Tougaloo College & University of Southern MS



Find your
calling.



WILLIAM CAREY
UNIVERSITY

DR. BEN BURNETT

- President of William Carey:
2022 – present
- Dean College of Education:
2014-2020
- Executive Vice-President
2020-2022
- Former HS Band Director,
Middle School Principal and
Superintendent





WILLIAM CAREY
UNIVERSITY

SCHOOL *of* EDUCATION



ABOUT WILLIAM CAREY UNIVERSITY

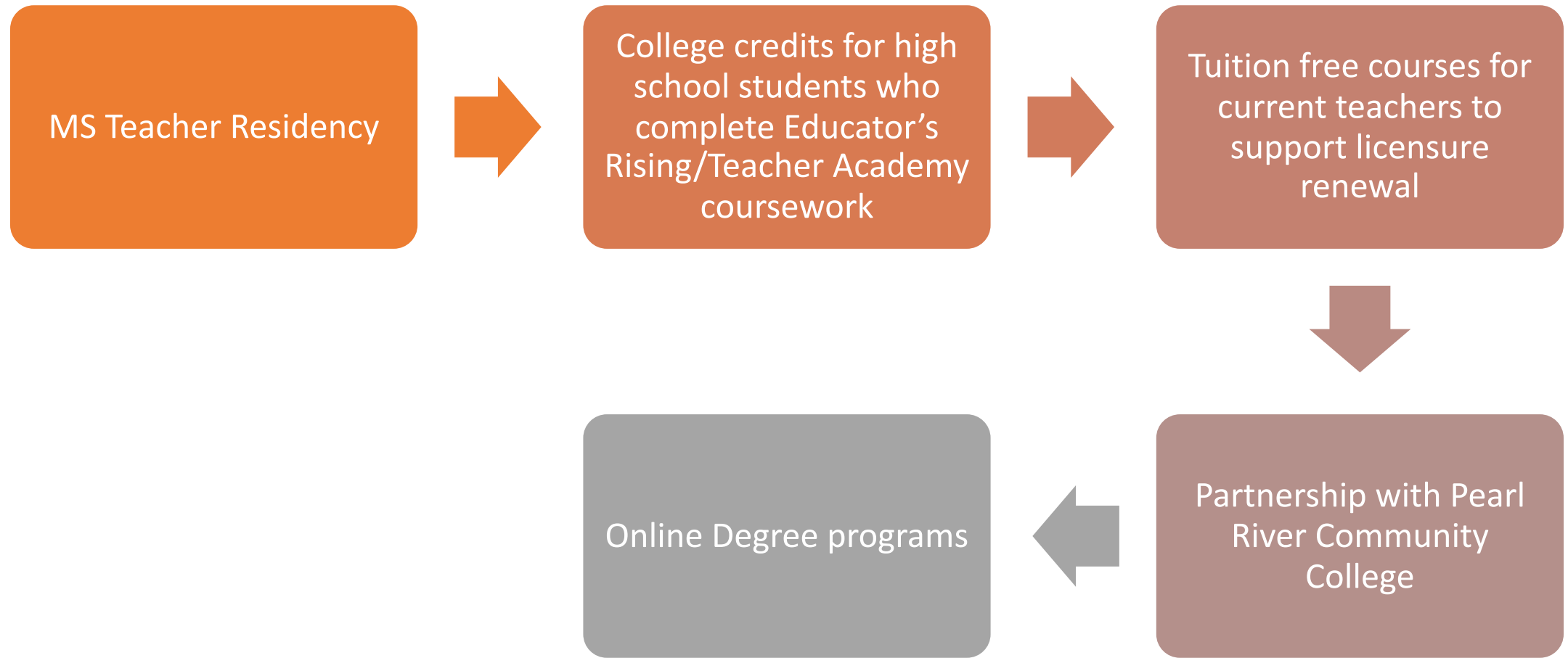
Private, Christian University

Enrollment of 5,600 for Fall 2022

School of Education-Graduated 632 in
2022-Largest in state

Medical School, Pharmacy School,
Physical Therapy School

Special Education numbers



EDUCATION PROGRAMS OFFERED AT WCU SCHOOL OF EDUCATION

TEACHER RESIDENCY PROGRAMS

Google Keep

Mississippi Teacher Residency | T...

mdek12.org/OTL/MTR

Apps Facebook Google Keep Planning Center Ser... PraiseCharts BankPlus | Home

☆

Reading list

Mississippi Teacher Residency

2021 MTR Applications

The 2021 Mississippi Teacher Residency application deadline was Friday, February 5, 2021

Mississippi Teacher Residency

- MTR Fact Sheet and Selection Timeline
- MTR Partner Commitments

The **Mississippi Teacher Residency** (MTR) is a two-year program that combines college course-work and job-embedded training to prepare prospective educators for the teaching profession. The program will enroll 36 candidates for each school year to work toward their undergraduate or graduate degree and Mississippi teacher certification. The MTR is part of a statewide strategy to expand and diversify the teacher pipeline, so that all students have teachers who are well-prepared, appropriately licensed, and can serve as role models.

The MTR program strives to support individuals who want to become teachers but are not currently enrolled in an educator preparation program. MTR applicants must have an associate degree or at least 60 college credits from a degree program with a minimum 2.75 grade point average. Men and women of color, military veterans, and junior college graduates are strongly encouraged to apply.

Teacher residents will complete an elementary education and special education program while working alongside an experienced teacher mentor in one of four participating districts. Each MTR Resident will receive a **full degree scholarship** to an MTR-sponsored university, support for required licensure examinations, one-on-one teacher mentors, and ongoing professional development throughout the program's duration. The project is funded by the W.K. Kellogg Foundation.

Vision:

The Mississippi Department of Education (MDE) and the Office of Teaching and Leading (OTL) aspire to provide culturally and linguistically competent residents with tools to become certified educators to meet the needs of Mississippi's diverse and changing educational programs across the state through leadership, collaboration, and service.

Mission:

The mission of the Mississippi Teacher Residency (MTR) Program is to create opportunities for individuals who aspire to become an effective teacher in diverse classrooms and provide ALL students of Mississippi a deserved world-class education.

MTR Goals:

- Recruit, prepare, and graduate an increasing number of academically talented, diverse residents from under-represented groups each year as highly effective teachers for high-need schools;
- Design and implement a 24-month teacher residency program for partnership schools that culminates in MS teacher

Teaching and Leading

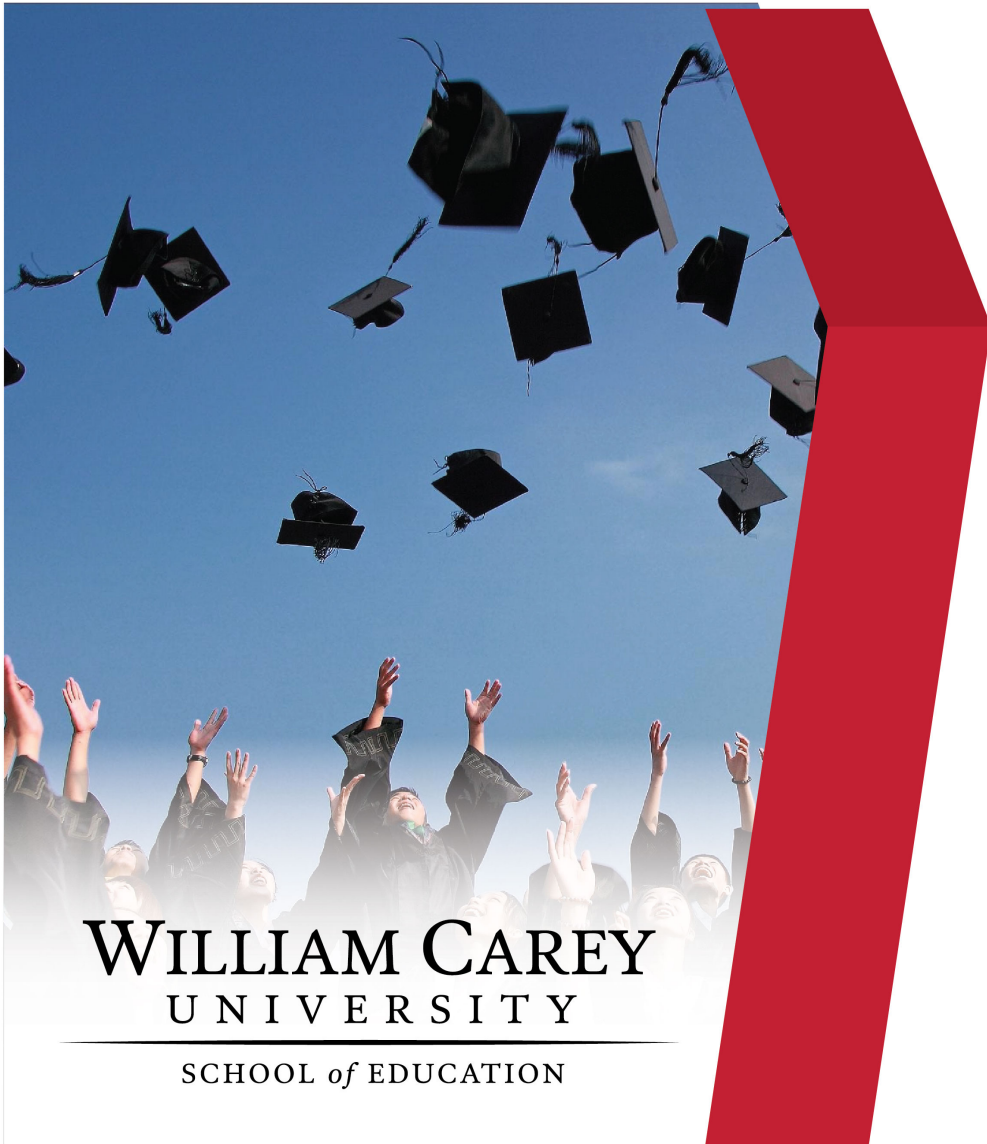
601-359-3631
Staff
FAQ

Services

Mississippi Teacher Residency

Links

Elevate Teachers Conference
Educator Licensure
Educator Preparation Providers
ELMS Log On
National Board Certification
Professional Growth System
Recognition Programs
MS Teacher Benefits, Incentives, Scholarships and Loan Forgiveness
State Plan to Ensure Equitable Access to Excellent Educators
Mentoring and Induction Program
United States Senate Youth Program



**FAST-TRACK YOUR STUDENTS FOR SUCCESSFUL
CAREERS IN EDUCATION WITH CAREY'S NEW**
GROW YOUR OWN
PROGRAM FOR K-12 PUBLIC SCHOOLS

Partner with Carey's School of Education to nominate your district's students for this exciting new program that will enable them to earn their elementary ed degree in just three years. Participating students will receive:

- **12 hours of dual enrollment credit while still in school**
- **An accelerated 1st year program to achieve all university core requirements**
- **Up to 2 years of experience working as a teacher assistant in their sponsoring school district while completing their degree**
 - **Eligibility for Carey's 50% tuition waiver**

To learn more, contact: bburnett@wmcarey.edu or ktonore@wmcarey.edu



WILLIAM CAREY UNIVERSITY

SCHOOL of EDUCATION

is pleased to announce the

TEACHER ACADEMY SCHOLARSHIP

for students completing the two-year Teacher Academy Program

in the amount of

\$20,000 (\$5,000 per year for four years)

For more information
on this and other scholarships at Carey,
visit www.wmcarey.edu or call 1-800-962-5911.



*This scholarship may not be combined
with any other scholarships offered by*

**3,036 CERTIFIED
TEACHER
VACANCIES**

**5,503 EDUCATOR
WORKFORCE VACANCIES**

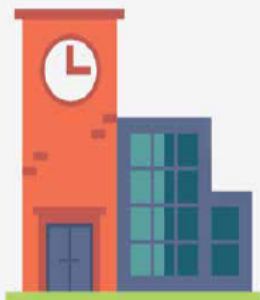


MISSISSIPPI
DEPARTMENT OF
EDUCATION

Mississippi Special Education Teacher Shortage

67,162

students with disabilities currently enrolled in Mississippi public schools



13

preparation programs in Mississippi currently offer a degree in special education.

(9 Traditional, 4 Alt Route)

135

students graduated from special education teacher preparation programs in 2019

(41 Traditional, 94 Alt Route)

4,345

currently teaching special education who are fully licensed



17,809

total number of people currently licensed to teach special education in Mississippi for the 2020-2021 school year

627

Vacancies of special education teachers prior to 1st Day of School

146

Vacancies of special education teachers remained unfilled on 1st Day of School

Grow Your Own

**Teacher Assistant
Waiver (Traditional
and Alternate
Route)**

**School District
Partnership Cohort
(Alternate Route)**

**Teacher Academy
Scholarship**

**Community College
Partnerships**

**Grants(Mississippi
Teacher Residency
and Black Educator
Initiative)**

**Teacher Shortage
Conference "Think
Tank"**

MPE

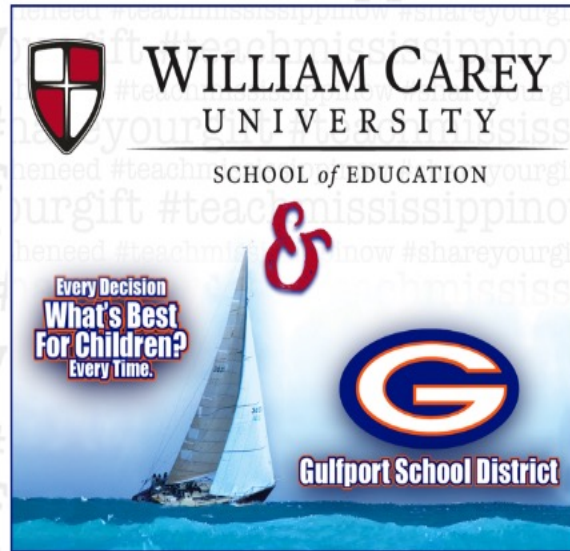
**Help support this
conference in North
Mississippi Could be
a pre-conference.**

**Feature EPP's in
your newsletters.**

First Annual State-Wide Teacher Shortage Conference

October 7, 2021 8:30 a.m.-3:30 p.m.
Registration begins @ 8:00 a.m.

William Carey University 
Tradition Campus



#filltheneed #teachmississippinow #shareyourgif
#shareyourgift #teachmississi
#filltheneed #teachmississippinow #shareyourgif

RESOURCE FOR
MISSISSIPPI
STAKEHOLDERS



ENSURING HIGH QUALITY PROGRAMS

Revised reading coursework and programs to align with the science of reading; provided reading training to faculty and teachers (2016-2017)



Added BCBA certification



Added special education director's coursework



Infused High-leverage practices into coursework

DISCLAIMER

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