TEACHER CANDIDATE RECRUITMENT AND RETENTION IN SMALL PROGRAMS: INCREASING ENROLLMENT & INTEREST

Dr. Ben Burnett, PhD
TED SSPEC Keynote
Thursday, November 10th
1:15-1:30pm EST
OUTLINE

- CEEDAR & MS Partnership
- About Dr. Ben Burnett
- About William Carey University
- William Carey Initiatives
THE CEEEDAR CENTER & THE TEACHING LEADING AND SOLUTIONS GROUP (TLSG)

Since 2016

State Board of Education STRATEGIC PLAN GOALS

1. **ALL** Students Proficient and Showing Growth in All Assessed Areas
2. **EVERY** Student Graduates from High School and is Ready for College and Career
3. **EVERY** Child Has Access to a High-Quality Early Childhood Program
4. **EVERY** School Has Effective Teachers and Leaders
5. **EVERY** Community Effectively Uses a World-Class Data System to Improve Student Outcomes
6. **EVERY** School and District is Rated “C” or Higher

University of Mississippi
University of Southern Mississippi
Delta State University
Tougaloo College
William Carey University
CEEDAR – MISSISSIPPI
TEACHING LEADING & SOLUTIONS GROUP (TLSG)

- MS has partnered with CEEDAR since 2015
- Current partners:
  - MDE
  - University of MS
  - William Carey University
  - Delta State University
  - 8 LEAs
  - New: Tougaloo College & University of Southern MS
Find your calling.
DR. BEN BURNETT

• President of William Carey: 2022 – present
• Dean College of Education: 2014-2020
• Executive Vice-President 2020-2022
• Former HS Band Director, Middle School Principal and Superintendent
WILLIAM CAREY UNIVERSITY
SCHOOL of EDUCATION
ABOUT WILLIAM CAREY UNIVERSITY

Private, Christian University

Enrollment of 5,600 for Fall 2022

School of Education-Graduated 632 in 2022-Largest in state

Medical School, Pharmacy School, Physical Therapy School

Special Education numbers
EDUCATION PROGRAMS OFFERED AT WCU SCHOOL OF EDUCATION

MS Teacher Residency

College credits for high school students who complete Educator’s Rising/Teacher Academy coursework

Tuition free courses for current teachers to support licensure renewal

Partnership with Pearl River Community College

Online Degree programs
Mississippi Teacher Residency

2021 MTR Applications
The 2021 Mississippi Teacher Residency application deadline was Friday, February 5, 2021

Mississippi Teacher Residency

- MTR Fall Retreat and Residency Timeline
- MTR Program Commitments

The Mississippi Teacher Residency (MTR) is a two-year program that combines college coursework and job-embedded learning to prepare prospective educators for the teaching profession. The program will enroll 56 candidates for each school year to work toward their undergraduate or graduate degree and Mississippi teacher certification. The MTR is part of a statewide strategy to expand and diversify the teacher pipeline, so that all students have teachers who are well-prepared, appropriately licensed, and can serve as role models.

The MTR program strives to support individuals who want to become teachers but are not currently enrolled in an educator preparatory program. MTR applicants must have an associate degree or at least 60 college credits from a degree program with a minimum of 75 grade point average, non-military veterans, and junior college graduates are strongly encouraged to apply.

Teacher residents will complete an rigorous education and special education program while working alongside experienced teacher mentor as part of a participating district. Each MTR Resident will receive a full degree scholarship to an MTR sponsored university or, for approved intern experiences, on-the-job teacher mentorship, and ongoing professional development throughout the program’s duration. The project is funded by the K-12 Teacher Residency Program Foundation.

Vesting:
The Mississippi Department of Education (MDE) and the Office of Teaching and Leading (OTL) agree to provide curricular and professional development opportunities to individuals who meet the needs of Mississippi’s diverse and changing educational programs across the state through leadership, collaboration, and service.

Mission:
The mission of the Mississippi Teacher Residency (MTR) Program is to ensure the creation of opportunities for individuals who aspire to become effective teachers in diverse classrooms and provide all students of Mississippi a superior twenty-first century education.

MTR Goals:
1. Recruit, prepare, and graduate an increasing number of academically talented, diverse residents from under-represented groups each year as highly effective teachers for high-need schools.
2. Design and implement a 2-year teacher residency program for partnering schools that cannot sustain an MTR teacher.
FAST-TRACK YOUR STUDENTS FOR SUCCESSFUL CAREERS IN EDUCATION WITH CAREY’S NEW GROW YOUR OWN PROGRAM FOR K-12 PUBLIC SCHOOLS

Partner with Carey’s School of Education to nominate your district’s students for this exciting new program that will enable them to earn their elementary ed degree in just three years. Participating students will receive:

- 12 hours of dual enrollment credit while still in school
- An accelerated 1st year program to achieve all university core requirements
- Up to 2 years of experience working as a teacher assistant in their sponsoring school district while completing their degree
- Eligibility for Carey’s 50% tuition waiver

To learn more, contact: bburnett@wmcarey.edu or ktonore@wmcarey.edu
WILLIAM CAREY UNIVERSITY

SCHOOL OF EDUCATION

is pleased to announce the

TEACHER ACADEMY SCHOLARSHIP

for students completing the two-year Teacher Academy Program

in the amount of

$20,000 ($5,000 per year for four years)

For more information on this and other scholarships at Carey, visit www.wmcarey.edu or call 1-800-962-5911.
3,036 CERTIFIED TEACHER VACANCIES

5,503 EDUCATOR WORKFORCE VACANCIES
Mississippi Special Education Teacher Shortage

67,162 students with disabilities currently enrolled in Mississippi public schools

13 preparation programs in Mississippi currently offer a degree in special education.
9 Traditional, 4 Alt Route

135 students graduated from special education teacher preparation programs in 2019
41 Traditional, 94 Alt Route

4,345 currently teaching special education who are fully licensed

627 vacancies of special education teachers prior to 1st Day of School

146 vacancies of special education teachers remained unfilled on 1st Day of School

17,809 total number of people currently licensed to teach special education in Mississippi for the 2020-2021 school year
WILLIAM CAREY UNIVERSITY TEACHER SHORTAGE PROGRAMS

Grow Your Own
Teacher Assistant Waiver (Traditional and Alternate Route)
School District Partnership Cohort (Alternate Route)
Teacher Academy Scholarship
Community College Partnerships
Grants (Mississippi Teacher Residency and Black Educator Initiative)
Teacher Shortage Conference "Think Tank"
MPE

Help support this conference in North Mississippi. Could be a pre-conference.
Feature EPP’s in your newsletters.
First Annual State-Wide Teacher Shortage Conference

October 7, 2021 8:30 a.m.-3:30 p.m.
Registration begins @ 8:00 a.m.

William Carey University
Tradition Campus
ENSURING HIGH QUALITY PROGRAMS

Revised reading coursework and programs to align with the science of reading; provided reading training to faculty and teachers (2016-2017)

Added BCBA certification

Added special education director’s coursework

Infused High-leverage practices into coursework
DISCLAIMER

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