



## **PD Pack: Inclusive Principal Leadership**

**About this PD Pack:** This PD Pack explores ways to assess, develop, and strengthen Inclusive Principal Leadership to ensure that all students are being supported in their journey towards academic excellence.

Developed in collaboration with CCSSO



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### **Introduction to Inclusive Principal Leadership**

About: Learn about foundational Inclusive Principal Leadership (IPL) resources from CCSSO and the CEEDAR Center.

[Video](#)

[Powerpoint](#)

Resources:

- [Professional Standards for Educational Leaders | 2015](#)
- [Inclusive Principals Guide | CCSSO](#)
- [PSEL 2015 & Promoting Principal Leadership | CCSSO & CEEDAR Center](#)

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### **Promoting Principal Leadership for Student Success**

About: Learn about how equity, cultural responsiveness, engagement of families and communities, and disaggregation of data enhance principal leadership.

Guest Speaker: Daniel Parker, Assistant Director of Special Education, Wisconsin Department of Public Instruction

[Video](#)

[Powerpoint](#)

Resources:



- [Professional Standards for Educational Leaders | 2015](#)
  - [Innovation Configuration: Principal Leadership](#)
  - [CEEDAR Course Enhancement Module](#)
  - [Promises to Keep: Transforming Educator Preparation](#)
  - [Our Responsibility, Our Promise: Transforming Educator Preparation](#)
  - [SEP3 Toolkit \(PDF\) | State Evaluation of Principal Preparation Programs](#)
  - [SEP3 Complete Toolkit | State Evaluation of Principal Preparation Programs](#)
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## **Supporting Inclusive Schools for the Success of Each Child**

About: Learn about the National Collaborative on Inclusive Principal Leadership's goals and strategies to support states in advancing inclusive leadership in policy and practice.

[Video](#)

[Powerpoint](#)

Resources:

- [Professional Standards for Educational Leaders | 2015](#)
  - [Inclusive Principals Guide | CCSSO](#)
  - [PSEL 2015 & Promoting Principal Leadership | CCSSO & CEEDAR Center](#)
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## **Inclusive Principal Leadership in Action: Oregon Case Study**

About: This module reviews the PSEL 2015 and Promoting Principal Leadership for the Success of Students with Disabilities resource and its supplementary micro-site. It also provides an example of how Oregon is enacting effective measures to enhance their IPL initiatives.

Guest Speaker: Mark Shelton, Ed. D., Dean, College of Education, George Fox University

[Video](#)

[Powerpoint](#)

Resources:

- [CCSSO 2017-2020 Strategic Plan](#)
- [Professional Standards for Educational Leaders | 2015](#)
- [Inclusive Principals Guide | CCSSO](#)
- [PSEL 2015 & Promoting Principal Leadership | CCSSO & CEEDAR Center](#)



- [National Educational Leadership Preparation \(NELP\) | District Level](#)
  - [National Educational Leadership Preparation \(NELP\) | Building Level](#)
  - [CEEDAR Center | Every Student Deserves an Equitable Opportunity to Achieve](#)
  - [Innovation Configurations | CEEDAR](#)
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## **CSDE Resource Guide for New Administrators**

About: This module explores the Connecticut State Department of Education’s “Resource Guide for New Administrators,” a tool providing leadership and learning resources for state administrators.

Guest Speaker: Sharon Fuller, Consultant, CSDE Talent Office

[Video](#)

[Powerpoint](#)

Resources:

- [CSDE Resource Guide for New Administrators](#)
  - [CSDE Resource Guide Overview](#)
  - [CSDE | Special Education Guidance & Resources](#)
  - [PSEL 2015 & Promoting Principal Leadership | CCSSO & CEEDAR Center](#)
  - [CEEDAR Center | School Leadership for Students with Disabilities](#)
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## **Tools for Success with Inclusive Principal Leadership**

About: This module explores three key tools for successfully integrating Inclusive Principal Leadership within learning environments.

Guest Speaker: Dr. Sheryl Cowart Moss, Clinical Associate Professor & Coordinator for Advanced Leadership Programs, Georgia State University

[Video](#)

[Powerpoint](#)

Resources:

- [SEP3 Toolkit \(PDF\) | State Evaluation of Principal Preparation Programs](#)
- [SEP3 Complete Toolkit | State Evaluation of Principal Preparation Programs](#)



- [Inclusive Practice Tool: Principal Self-Assessment \(Word Document Download\)](#)
  - [Promises to Keep: Transforming Educator Preparation](#)
  - [Our Responsibility, Our Promise: Transforming Educator Preparation](#)
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## **Working with Principals and Teachers to Develop Inclusive School Programs**

About: This module presents research detailing strategies principals utilize to develop effective inclusive schools.

Guest Speaker: Dr. James McLeskey, University of Florida

[Video](#)

[Powerpoint](#)

Resources:

- [Leading in a Culture of Change](#)
- [The Predictable Failure of Educational Reform](#)
- [Setting the Direction: The Role of the Principal in Developing an Inclusive School](#)
- [Comprehensive School Reform and Inclusive Schools](#)
- [Professional Development and Inclusive Schools: Reflections on Effective Practice](#)
- [Giving Teachers a Voice: Teacher's Perspectives Regarding Elementary Inclusive School Programs \(ISP\)](#)
- [Inclusive Practice Tool for classroom educators and district administrators](#)

Books:

- Inclusive Schools in Action: Making Differences Ordinary
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## **Leadership for Effective Inclusive Schools**

About: What is inclusion? Why is principal leadership important? What do inclusive principals do? This module explores these topics as well as principal preparation and helpful resources to support leaders.

Guest Speaker: Bonnie Billingsley, Professor, School of Education, Virginia Tech

[Video](#)

[Powerpoint](#)



Resources:

- [Principal Leadership: Moving Toward Inclusive and High-Achieving Schools for Students with Disabilities](#)
- [PSEL 2015 & Promoting Principal Leadership | CCSSO & CEEDAR Center](#)
- [CEEDAR | School Leadership for Students with Disabilities](#)
- [SWiFT Field Guide](#)
- [IRIS Center | Resources for School Improvement and Leadership](#)
- [Principals' Perspectives on Inclusive Elementary Schools](#)
- [The Administrative Climate and Context of Inclusive Elementary Schools](#)
- [The Sustainability of Inclusive School Reform](#)
- [The Role of the Principal in Developing an Effective, Inclusive School](#)

Books:

- Handbook of Effective Inclusive Schools - Research & Practice
- The Principal's Handbook for Leading Inclusive Schools
- Handbook for Leadership and Administration for Special Education

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## **Measuring the Success of Inclusive Principal Leadership**

About: This module details considerations for short, intermediate, and long term outcomes to guide implementation of inclusive practices.

Guest Speakers: Caryn Ward, Ph.D., Director, NIRN at UNC

Tanya Ihlo, Ph.D., Sr. Implementation Specialist, NIRN at UNC

[Video](#)

[Powerpoint](#)

Resources:

- [Implementation Drivers: Assessing Best Practices](#)
- [Implementation Drivers: Team Review and Planning](#)

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## **Advancing Inclusive Principal Leadership Through Stakeholder Engagement**



About: Learn about communication techniques to develop and maintain stakeholder engagement for Inclusive Principal Leadership.

Guest Speaker: Olympia Meola, Director of Communications, CCSSO

[Video](#)

[Powerpoint](#)

Resources:

- [Advancing Inclusive Principal Leadership \(AIPL\) State Initiative – Communication and Stakeholder Engagement Planning Tool](#)
  - [Media Training: Key Message Template](#)
  - [Strategies, Tools, Examples, and Resources for Stakeholder Engagement | CCSSO](#)
  - [Let's Get this Conversation Started | Stakeholder Engagement | CCSSO](#)
  - [Let's Keep this Conversation Going | Stakeholder Engagement | CCSSO](#)
  - [Let's Continue this Conversation | Stakeholder Engagement | CCSSO](#)
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## **Supporting Implementation of High-Leverage Practices**

About: Learn about High Leverage Practices resources to support school leaders

[Video](#)

[Powerpoint](#)

Resources:

- [High Leverage Practices for Students with Disabilities](#)
  - [About the HLPs | High-Leverage Practices](#)
  - [HLPs in Action | Resource Library](#)
  - [HLPs in SPED: A Professional Development Guide for School Leaders](#)
  - [Innovation Configurations | CEEDAR](#)
  - [Evidence-Based Reading Instruction for Adolescents Grades 6-12 | CEEDAR](#)
  - [Course Enhancement Modules | CEEDAR](#)
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## **Defining Inclusive Principal Leadership & School Improvement**



About: Learn about attributes and practices of effective inclusive leaders and discover how sustainability, burnout and turnover affects continuous improvement.

Guest Speaker: Dr. David DeMatthews, Director, Leadership Academy, UT at Austin

Video

Powerpoint

Resources:

- [Social Justice Leadership and Inclusion: Exploring Challenges in an Urban District Struggling to Address Inequities](#)
- [Schools of Promise: A School District-University Partnership Centered on Inclusive School Reform](#)
- [Principal Leadership for Students with Disabilities in Effective Inclusive Schools](#)
- [A Case Study of Principal Leadership in an Effective Inclusive School](#)
- [Stress, burnout, and workaholism | Professionals in distress](#)
- [Principal Attrition and Mobility](#)
- [Strategic Retention: Principal Effectiveness and Teacher Turnover](#)
- [The Principal-Teacher Churn: Understanding the Relationship between Leadership Turnover and Teacher Attrition](#)

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**For more information about CCSSO Inclusive Principal Leadership, access their webisode series at <https://ccsso.org/ccsso-inclusive-leadership-webisode-series>**