

# **PD Pack: Culturally Relevant Education**

**About this PD Pack:** This PD Pack explores issues of diversity with an emphasis on professional learning and policy intentionally designed to improve the achievement and outcomes of children from culturally and linguistically diverse backgrounds, and explores ways to prepare, recruit, and retain a diverse and effective workforce. Engage with experts around these issues, learn about strategies from stakeholders, and consider available products and tools from CEEDAR partners and collaborating centers and organizations.

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# **Introduction to Culturally Relevant Education**

<u>About</u>: Learn about the importance of culturally responsive and relevant education, and the relationship policy & practice play in ensuring equity and access.

Video

**Powerpoint** 

## Resources:

- Culturally Responsive Teaching | Innovation Configuration
- How Serious Are You About Diversity Hiring?
- Diverse Faculty Hiring | Resources, Tips, & Links
- "We Are All for Diversity, But..."
- Troublemakers: Lessons in Freedom from Young Children at School | Carla Shalaby

# **Policy & Practice Surrounding Culturally Relevant Education**

<u>About</u>: Learn about the "Invisible Tax" teachers of color experience during their careers as teachers, and discover what policy levers exist that can be influenced to increase teacher diversity.

Guest Speaker: Dr. Davis Dixon, Senior P-12 Research Associate, The Education Trust

Video

**Powerpoint** 

#### Resources:

The Education Trust



- Through Our Eyes | Perspectives and Reflections from Black Teachers
- Our Stories, Our Struggles, Our Strengths | Reflections from Latino Teachers
- Troublemakers: Lessons in Freedom from Young Children at School | Carla Shalaby

# **Diverse & Culturally Relevant Teachers**

<u>About</u>: Learn about the evolution and implementation of culturally relevant education using two case studies that illustrate Mississippi's state-level policies and program enhancement initiatives.

Guest Speakers: Dr. Debra Burson, Educator Preparation Bureau Director, Mississippi DOE

Dr. Nichelle Robinson, Director of Teacher Education, University of Memphis; Former Diversity Officer, University of Mississippi

# <u>Video</u>

## **Powerpoint**

#### Resources:

- The Theory and Practice of Culturally Relevant Education
- Learning for Justice Supporting Diverse Classrooms
- Facing History & Ourselves Educator Resources
- Culturally Responsive Teaching Edutopia
- A Framework for Enhancing Culturally Responsive Teaching in the Teacher Education Curriculum Full PowerPoint Presentation

# **Culturally Relevant Teacher Residency Programs**

<u>About</u>: Learn ways to embed culturally relevant and responsive pedagogy in teacher residency programs, using Louisiana's Norman C. Francis Teacher Residency program as an in-depth case study.

Guest Speaker: Kenya Campbell, Program Director, Norman C. Francis Teacher Residency

#### <u>Video</u>

#### Resources:

- Overcoming Racism | Founded by Matthew Kincaid



- Pushout: The Criminalization of Black Girls in Schools | Monique W. Morris
- The Dreamkeepers | Gloria Ladson-Billings

# Systematizing Data to Support Culturally Relevant Policy & Practice

<u>About</u>: Learn about ways to integrate culturally responsive policy and practice into teacher preparation programs using data collection.

Guest Speakers: Andrea Whittaker, Ph.D., National Director, edTPA

Nicole Tucker-Smith, Co-Founder & CEO of Lessoncast

<u>Video</u>

<u>Powerpoint</u>

#### Resources:

- edTPA
- Lessoncast
- The Illusion of Equity PD
- Lessoncast What does Equity look like in your classroom?
- Leading for Equity: Opportunities for State Education Chiefs
- Practicing "Soul Care" in the Recruitment of Teachers of Color
- Diversity Issues: Enhancing Institutional Capacity

# The Evolution of Culturally Relevant Education

<u>About</u>: Learn about the evolution of Culturally Relevant Education as it has transitioned from Culturally Relevant Pedagogy into Culturally Sustaining Pedagogy. Examine how the development of CRE can maximize the success of teacher candidates as well as their students.

<u>Guest Speaker</u>: Dr. Nichelle Robinson, Director of Teacher Education, University of Mississippi; Former Diversity Officer, University of Mississippi

Video

**Powerpoint** 



- TDSi | Teaching Diverse Students Initiative Video
- <u>Learning for Justice</u>
- What is *intersectionality*? | Center for Intersectional Justice
- <u>Culture in the Classroom | Learning for Justice</u>

# **Examining Student Diversity Data**

<u>About</u>: Learn about the criteria for student diversity identification and consider how these criteria can be improved to support learner equity.

## **Video**

## **Powerpoint**

#### Resources:

- Learning Policy Institute (LPI) | Equity Indicators
- Learning Policy Institute (LPI) | Equitable Resources & Access
- Status & Trends in the Education of Racial and Ethnic Groups 2018
- Racial & Ethnic Disparities in Special Education | U.S. Department of Education

# Social Justice & Culturally Relevant Education

<u>About</u>: Learn how Culturally Relevant Education can be used to promote Social Justice for all students on individual, institutional, and systematic levels.

Guest Speakers: Brittany Aronson, Ph.D., Associate Professor, Miami University

Judson Laughter, Ph.D., Assistant Professor, University of Tennessee Knoxville

# <u>Video</u>

## Powerpoint

- The Theory & Practice of Culturally Relevant Education | Aronson & Laughter
- Critical Race Theory in Teacher Education
- What Critical Race Theory is and What it Means for Teachers
- Culturally Responsive Teaching | Geneva Gay



- Gloria Ladson-Billings | Author of various books focusing on CRE & social justice

## **Intersectionality & Inclusion in the Classroom**

<u>About</u>: Learn about Intersectional Consciousness and explore ways to cultivate diverse and inclusive learning environments for both Teacher Candidates and their students.

Guest Speaker: Dr. Mildred Boveda, Associate Professor of Education, Penn State University

## <u>Video</u>

## **Powerpoint**

#### Resources:

- An Afro-Latina's Navigation of the Academy | Mildred Boveda
- Preparation of Teachers for Inclusion and Collaboration | Pugach, Blanton, & Boveda
- Curriculum Theory: The Missing Perspective in Teacher Education for Inclusion
- What is Intersectionality? | Center for Intersectional Justice
- <u>Handbook of Research on Special Education Teacher Preparation | Sindelar, McCray,</u> Brownell, Lignugaris/Kraft
- bell hooks | Author of various books focusing on CRE & social justice

## **CRE Case Study: Mississippi DOE**

<u>About</u>: This module is a case study of the Mississippi Department of Education's practice of culturally relevant education.

Guest Speaker: Debra Burson, Ph.D., Director of Educator Preparation, Mississippi DOE

#### Video

#### **Powerpoint**

- Mississippi Department of Education
- Mississippi Board of Education Strategic Plan
- CEEDAR Course Enhancement Modules | Culturally Relevant Education
- TeachMS | Empower & Inspire Generations of Change



# **Culturally Relevant Literacy & Education**

<u>About</u>: Learn from the Arizona Department of Education's focus on Culturally Responsive Literacy & Education, using their Learning Walks Protocol.

Guest Speaker: Sandra Figueroa, M.Ed., Education Program Specialist, Arizona DOE

#### <u>Video</u>

## **Powerpoint**

## Resources:

- Arizona Department of Education
- What is the Learning Walks Protocol? | Arizona DOE
- Arizona's State Systemic Improvement Plan & Learning Walks Protocol
- High-Leverage Practices for Students with Disabilities
- Professional Learning & Sustainability | Arizona DOE
- Culturally Responsive Teaching | Innovation Configuration | CEEDAR Center

## **Hip-Hop Critical Pedagogy**

<u>About</u>: Learn ways to engage and connect with students by incorporating Hip-Hop Critical Pedagogy in the classroom. This video explains the benefits of the collaborative learning environment Hip-Hop Ed. provides for higher education courses as well as K-12 classrooms.

Guest Speaker: Dr. William Hunter, Professor of Special Education, University of Memphis

## <u>Video</u>

## <u>Powerpoint</u>

- Policies That Support Professional Development in an Era of Reform
- Envisioning the Future of Special Education
- Core Practices & Pedagogies of Teacher Education
- The Difference Between Rap & Hip-Hop | Ebony
- #HipHopEd: The Compilation on Hip-Hop Education | Christopher & Adjapong



- Where Do We Go From Here: Chaos or Community? | Martin Luther King, Jr.

# **Equitable & Responsive Education for All**

<u>About</u>: This PowerPoint presentation will teach you about the Great Lakes Equity Center, and you will see examples of culturally responsive practices that focus on equity for students of color with disabilities.

# **Powerpoint**

- Great Lakes Equity Center | Equitable, Responsive Education for All
- Multiple Voices: Disability, Race, and Language Intersections in Special Education
- Midwest & Plains Equity Assistance Center
- Submit a Request for Assistance | Great Lakes Equity Center
- Equity by Design: The Voice of Sophia Cruz
- Great Lakes Equity Center: Resource Library