**Resources**

VCU position announcement sample language

The School of Education invites applications for **two openings** for the position of: assistant/associate professor of School  
Psychology to begin fall 2001. The University seeks to attract an active, **culturally and academically diverse faculty of the highest caliber**, skilled in the scholarship of teaching, discovery, application, and integration of knowledge. The University is a doctoral granting public institution that enrolls about 32,000 students, including **nearly 8,500 ethnic minorities**. Twenty-five doctoral programs are offered. The School has been recognized nationally for its leadership in the preparation of educational professionals and as a principal contributor to professional literature. In addition to the Baccalaureate, Master’s, and Ed.D. degrees, a Ph.D. degree is available in five major program areas. The School of Education is **fully committed to a culturally diverse faculty and student body**. The faculty have identified six mission priorities for the School, which are:

(a) work in “at-risk” settings;  
(b) **development of multicultural educational environments that affirm the value of cultural diversity;**

(c) establishment of formal collaborative partnerships designed to achieve professional impact; (d) development of the School as a learning community;  
(e) engagement in systematic inquiry; and,  
(f) development of improved methods of evaluation and research.

AACTE Holmes Scholars (Director of Programs & Professional Learning ([alester@aacte.org](mailto:alester@aacte.org))

National Association of Holmes Scholars Alumni (<http://www.nahsa.com>)

National Association of Multicultural Education ([name@NAMEorg.org](mailto:name@NAMEorg.org))

Critical Race Studies in Education ([crseainfo@gmail.com](mailto:crseainfo@gmail.com))

American Educational Studies Association (Communications Director: [jennifer.stoops@gmail.com](mailto:jennifer.stoops@gmail.com))

AERA Division G (Social Context of Education) SIG (Communications Director: [*sungk@rowan.edu*](mailto:sungk@rowan.edu))

**Black/African American**

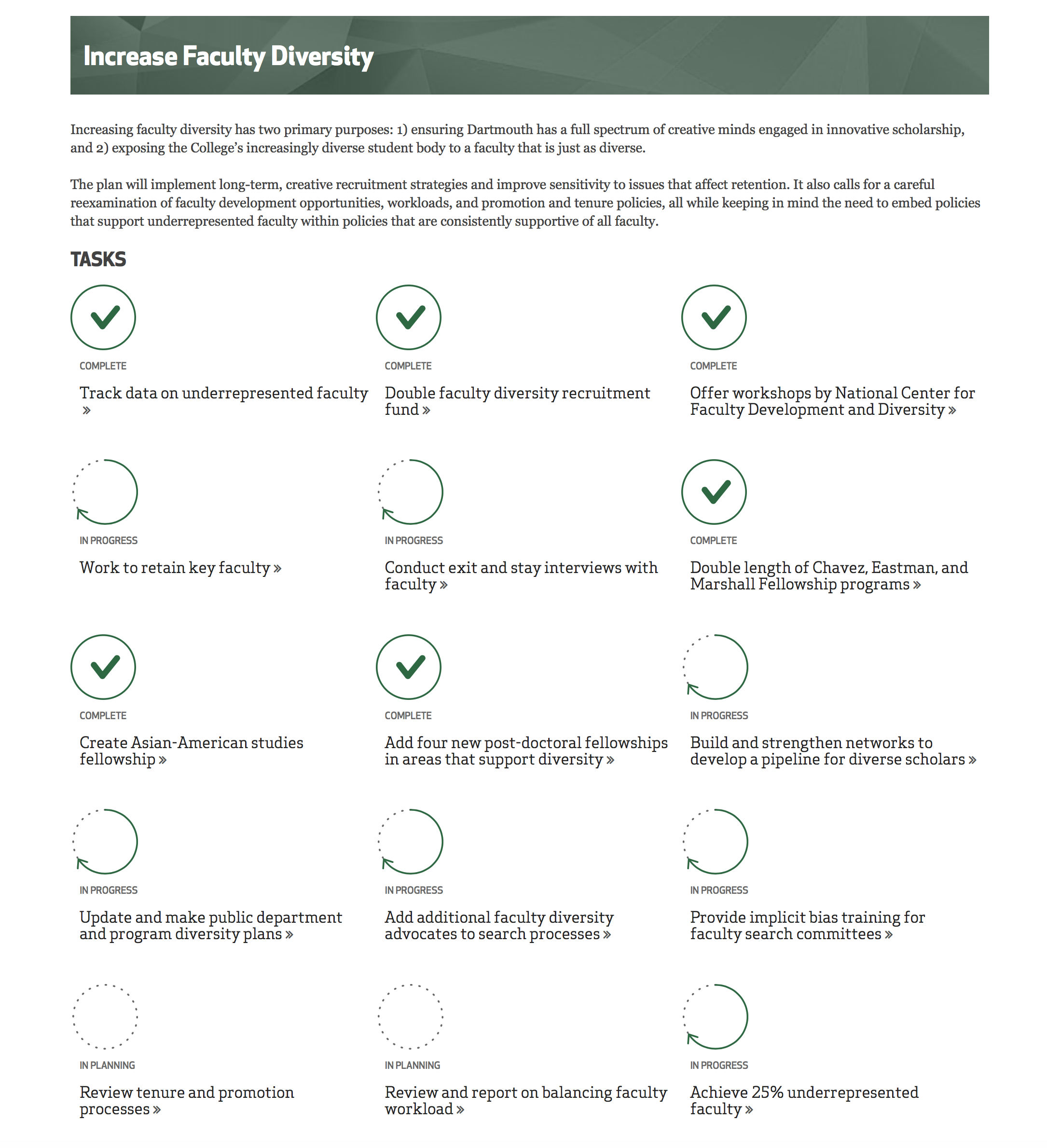
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| **Advertising Source** | **Website** |
| Black Career Network | <http://www.blackcareernetwork.com/> |
| Historically Black Colleges and Universities | <http://hbcuconnect.com/> |
| National Association for Equal Opportunity in Higher Education | <http://www.nafeonation.org/> |
| National Black Graduate Student Association | [http://www.nbgsa.org](http://www.nbgsa.org/) |
| National Council of Negro Women | [http://www.ncnw.org](http://www.ncnw.org/) |
| The Journal of Blacks in Higher Education | <http://www.jbhe.com/> |

**Hispanic/Latino**

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| **Advertising Source** | **Website** |
| Hispanic Association of Colleges and Universities | [http://www.hacu.net](http://www.hacu.net/) |
| Hispanic Diversity | <http://hispanicdiversity.com/> |
| Hispanic Network Magazine | [http://www.hnmagazine.com](http://www.hnmagazine.com/) |
| Hispanic Outlook in Higher Education Magazine | <http://www.hispanicoutlook.com/> |
| iHispano.com | [http://www.iHispano.com](http://www.ihispano.com/) |
| LatinosinHigherEd.com | <https://www.latinosinhighered.com/> |
| LatPro | [www.latpro.com](http://www.latpro.com/) |

**Native American**

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| **Advertising Source** | **Website** |
| NativeAmericanJobs.com | [http://nativeamericanjobs.com/](http://www.nativeamericanjobs.com/) |
| Tribal College Journal of American Indian Higher Education | <http://www.tribalcollegejournal.org/> |

[](https://inclusive.dartmouth.edu/initiatives/increase-faculty-diversity)