**Draft Teacher Exit Survey**

**5-14-2021**

**Directions:** Please complete the following survey. Your responses will help us better understand how we can support teachers within our district.

* Please select your school district (drop down menu)
* What school were you employed? (open answer)

* From the list below, please indicate your top **three** reasons for leaving this position.
* Retirement
* Involuntary departure
* Relocation out of area
* Commute time
* Family related reasons
* Health related reasons
* Transfer to another school within district
* Transfer to another school out of district
* Took a different position (i.e., took an administrative position or moved from special education to general education)
* Low pay
* Poor benefits
* Lack of administrative support
* Challenging school culture and climate
* Challenging district culture and climate
* Workload is too heavy
* Paperwork burden
* Unclear role and expectations
* Physical conditions of building
* Low availability of materials
* Challenging student behavior and discipline
* Lack of autonomy in instructional decisions and/or classroom management decisions
* Lack of family and/or community collaboration
* No opportunities for advancement
* Demanding policies/requirements
* Lack of preparation to provide instruction/student supports
* Other: ­­­­­­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Additional Comments: (add a comments box)

* From the list below, please select the top **three** factors that would have encouraged you to stay in this position.
* Increase in pay
* Better benefits
* More supportive school administrators
* School culture that supports my role and responsibilities
* Administrators that understand special education
* Opportunities for advancement
* More organized opportunities to collaborate with colleagues
* More professional development opportunities
* Additional induction and mentoring support
* Coaching and feedback opportunities
* More individual planning time
* Less paperwork
* More autonomy
* Better facilities
* Fewer student discipline issues
* More family and community collaboration
* Access to materials
* Clear roles and responsibilities
* Respect and consideration for my knowledge of student needs
* More appreciation
* More respect for personal/family time
* Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Additional Comments: (add a comments box)

**Background Information**

* How many years in **total** have you been employed as an educator?
* 0-3
* 4-5
* 6-10
* 11-15
* 16-20
* 21 or more
* How many years have you been employed in the position you are leaving?
* 0-5
* 6-10
* 11-15
* 16-20
* 21 or more
* Which grade level is the position you are leaving?
* Elementary K-5
* Middle 6-8
* High 9-12
* Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* What was your area of assignment for the position you are leaving?
* Behavior specialist
* Special educator for students with mild to moderate disabilities
* Special educator for students primarily in inclusive settings
* Special educator for students primarily in self-contained settings
* Special educator for students with significant disabilities
* Speech and language pathologist
* Physical therapist
* Occupational therapist
* Adaptive physical education teacher
* Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* Are you fully licensed to teach in Mississippi?
* Yes
* No
* Select which option **best** describes your path to teacher licensure.
* Traditional in-state educator preparation program
* Traditional out-of-state educator preparation program
* Alternative route educator preparation program
* Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* What is the name of the educator preparation program (university/institution) or alternate provider you attended or are currently attending?\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* To what degree did you feel prepared for the teaching position you are leaving?
* A Great Deal
* Somewhat
* A little
* None
* When you began in this district, did you engage in an induction and mentoring program? (include skip logic for no response to this question; skip to demographics if response is no)
* Yes
* No
* How well did you feel the induction and mentoring program supported your transition to your position?
  1. A Great Deal
  2. Somewhat
  3. A little
  4. None

**Demographic Information**

* Select your identifying gender:
* Male
* Female
* Non-binary
* Please select your race/ethnicity identity. Select all that apply:
* American Indian/Alaskan Native
* Asian
* Black
* Hispanic
* Native Hawaiian/Pacific Islander
* Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* Please select your age group:
* 20-25
* 26-30
* 31-35
* 36-40
* 41-45
* 46-50
* 51-55
* 56 or older
* Select your highest degree attained:
* High school diploma
* Associate’s
* Bachelor’s
* Master’s
* Doctorate
* Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Thank you for your response!