# Principal Update

## Helping Your Induction Phase Teachers Link Professional Learning to Practice

Your induction phase teachers (IPTs) recently attended professional learning.

### Professional Development

#### Topic: Establish a Consistent, Organized, and Respectful Learning Environment and Teach Social Behaviors

At this professional learning session, IPTs learned the following:

* Establishing learning environments and positive relationships
* Culturally responsive teaching
* Developing expectations and procedures
* Specific feedback
* Opportunities to respond (OTRs)
* Social-emotional learning

### Follow-Up

#### Suggestions for Follow-Up With Your IPTs

1. Visit an IPT’s classroom and touch base about establishing a positive learning environment.
2. Highlight with a positive comment any OTRs that you see being implemented in the classroom. For example, “I noticed in your lesson today that you gave students numerous opportunities to respond. Great job of giving specific performance feedback to individual students.”
3. Organize a time for your IPTs to watch a veteran teacher implementing routines and procedures and giving specific performance feedback to students.
4. Conduct a brief (drop-in) observation and give not only praise but also identify one area for improvement.